



Kenton Smith

Kenton is an experienced consultant in organisational and leadership development, and an executive coach and facilitator working with executives and top talent.

Kenton has international business experience, having worked for global multi-national organisations for 15 years, developing leaders at the executive and senior leadership levels across many geographies, including Australia, China, India, the U.S., South American, and the Middle East. Over this period, he has performed roles in strategy, change management consulting and leadership development, ending his tenure as the global lead for Management Development for a Fortune 100 multi-national responsible for the development of 41 thousand managers.

In 1997, after a successful sales career, his passion for developing people led him to corporate training which then led him to completing his Master's degree in Organisation Development. In 2000 he began his consulting work as a change Management/O.D. consultant for a U.S. management company, with focus on the health industry.

After migrating to Australia in 2003, he worked for IBM in their consulting practice as a senior strategy and change consultant, focusing on the human and cultural side of highly complex business outsourcing and redesign projects. He then shifted his focus to developing leaders internally for the organisation, coaching, developing, and facilitating leadership programs across the globe.

Kenton has coached hundreds of people over the past 10 years, working across many industries and sectors, countries and cultures. He has a keen interest in supporting his clients in aligning strategic focus with flawless execution, applying a systems approach in understanding a leader's intentions and actions at an individual, group/team, and organisational level.

With his extensive background, Kenton helps clients understand and apply a balanced approach to both the 'Hard' and 'Soft' side of change and transformation challenges. He works with leaders to adapt pragmatic change models with focus on short term wins and longer term system changes, while working through ambiguity and complexity.

Kenton has one child, and enjoys mountain and road cycling, nature study, and playing guitar.

Kenton Smith, MSOD
Mobile +61400 401 787
Email: kenton@leadersaligned.com
Website: www.leadersaligned.com