

RAILA ROINISALO

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I am strategic human resources professional with extensive international experience in implementing leadership programs, developing the intercultural competence of business leaders and leading culturally diverse teams.

My work has taken me to Finland, China and Italy where I held several senior positions in a leading global telecommunications organisation. I am currently the owner of a HR consultancy firm based in the United States and work with clients in the Middle East, Asia, Europe, South America and Australia. With so much experience gained in so many different countries and cultures, I have had the opportunity to develop a unique suite of skills and an appreciation of the complexities facing leaders in today's fast paced, global business environment.

My global leadership programs are transformational, combining the latest learning theories with practical work-related scenarios so that leaders can safely explore new concepts and develop new skills.

An important component of leadership development is identifying and nurturing the talent within an organisation. I take a strategic view to talent development, earning the trust of senior executives and using a range of tools to help individuals to redefine themselves as culturally intelligent leaders ready to succeed in a fast-paced business environment.

My specialties are leadership development, psychometric assessment, 360 facilitation, leadership program design, and intercultural development.

I speak English, Finnish, Swedish, German and I hold a Master's Degree, Psychology, University of Helsinki, Finland.